

Nondiscrimination Notice

Discrimination is Against the Law

Genoa Kingston School District complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Genoa Kingston School District does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Genoa Kingston School District:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters;
 - Written information in other formats (large print, audio, accessible electronic formats, other formats);
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters;
 - Information written in other languages.

If you need these services, contact Christi Volkening.

If you believe that Genoa Kingston School District has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Christi Volkening HR, 980 Park Ave., 815-784-6222, Fax 815-784-6059, cvolkeni@gkschools.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Christi Volkening HR, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <http://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

Office for Civil Rights
U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201

1-800-368-1019
1-800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN (Spanish): si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

UWAGA (Polish): Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

注意 (Chinese): 如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx)。

주의 (Korean): 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx)번으로 전화해 주십시오.

PAUNAWA (Tagalog): Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

(Arabic) اتصل بالمجان لك تتوافر أى اللغو المساعدة خدمات فإن، اللغة انكر تتحدث كنت إذا: ملحوظة - ملحوظة (1-xxx-xxx-xxxx). بالبرقم والهاتف الصم هاتف (1-xxx-xxx-xxxx).

ВНИМАНИЕ (Russian): Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-xxx-xxx-xxxx (телетайп: 1-xxx-xxx-xxxx).

• યુનિ (Gujarati): જો તમે •જરાતી બોલતા હો, તો િન: •લુ ભાષા સહાય સેવાઓ તમારા માટ • ઉપલબ્ધ છ.
ફોન કરો 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

ابى دست ىم مفت خدمات ىك مدد ىك زبان كو آپ تو، ىه بولتے اردو آپ اگر (Urdu):
کال - ىه
1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx). ىکر

CHÚ Ý (Vietnamese): Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

ATTENZIONE (Italian): In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

ध्यान द (Hindi): य • द आप • हदी बोलते ह • तो आपके िलए मुफ्त म • भाषा सहायता सेवाएं उपलब्ध ह। • 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx) पर कॉल कर • ।

ATTENTION (French) : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-xxx-xxx-xxxx (ATS : 1-xxx-xxx-xxxx).

ΠΡΟΣΟΧΗ (Greek): Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

ACHTUNG (German): Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

Genoa Kingston School District complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

ATENCIÓN (Spanish): si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

UWAGA (Polish): Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).