

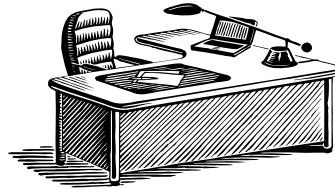


EMPLOYEE DISTRICT NEWSLETTER

Volume 3, Issue 4

Winter, 2009

Dr. Scott E. Wakeley
Superintendent



FROM THE DESK OF THE
SUPERINTENDENT

Dear Faculty and Staff,



It is with great joy that I send you best wishes for the coming new year.

As always, let me say what a privilege it is to work with such a wonderful and dedicated group of people. I am continually impressed with the quality professionals we have.

I believe that having a vision for this District is to continually draw upon a picture of how great this District can and will be. This process is not without difficulty and will require trust and perseverance in order for our contributions to make a real difference in the life of our students. As we recall the story of "Johnny the Bagger", from the opening day of school,

"No matter what our job or position may be, we possess a unique understanding of this world and have our own ideas and gifts to share" (p. 72).

I equate Barbara Glanz's thoughts about customer service to teaching. Great teaching has to come from the inside out. You cannot mandate it. You can't

threaten, reward, or coerce people to care. You can only awaken the desire and then give them the permission and encouragement to make it come alive through their teaching. Our children are too important to leave greatness to chance and it is also my belief the faculty and staff in this District feels the same way.

I hope that you have some time for reflection and rededication over this holiday season. We are making great strides in completing the picture and vision of greatness for this District. This is a credit to the hard work everyone is doing each day. We recognize that great customer service, like great teaching is not an accident. It starts by deciding what kind of experience we want our children to have, and having relentless passion to make it happen.

The best preparation for a better life next year is a full,

complete, harmonious, joyous life this year. Now is the time to recharge our spirits and make 2010 the best year ever.

Warmest regards,

Dr. Scott E. Wakeley
Superintendent



District Office Winter Break Hours	
Dec. 21 - 23	8:00 — 4:00
Dec. 24	Office Closed
Dec. 25	Office Closed
Dec. 28—30	8:00 — 4:00
Dec. 31	8:00 — 2:00
January 1st	Office Closed

Flu Shot Clinic

Seventy-seven employees and dependents received the flu shot vaccination. Next year we are hoping that more appointments will be available to all our employees. Keep a look out for Information about the wellness clinic.

HIPPA Forms

We are still missing several Notice of Privacy Practices for Protected Health Information receipts. These notices are sent to you every three years and are mandated by the state and federal government. Please return your receipt as soon as possible. If you are unsure that you turned yours in, please contact Donna Freise at dfreise@gkschools.org.

EMPLOYEE BENEFIT FAIR

Genoa-Kingston CUSD #424 hosted an employee benefit fair on November 13th. Representatives from all of our insurance companies were in attendance along with the 403B vendors, IMRF representative, TRS Representative, and the Genoa Township Fitness Center. Four break out sessions were held for employees interested in receiving information on 403B's, TRS, IMRF, and our new prescription carrier. Over 50 employees were in attendance.

Door prize winners were as follows: Brenda Lucca- Cog Jacket, Todd McDillon-Cog Blanket, Don Billington-Wal-Mart Gift Card, Jim Slater-UPS Store Gift Certificate, Dan Spear-Cog Sweatshirt, Cary Hansen-Wal-Mart Gift Card, Scott Wakeley-UPS Store Gift Certificate, Sue Hughes-UPS Store Gift Certificate, Katie Todd-UPS Store Gift Certificate, and Karen Simmons-Gallagher Blanket.

The district is looking forward to sponsoring another Employee Benefit Fair. Suggestions from employees are needed regarding what employees would like to see in the future.

Mid-Year Lane Movement

If a certified employee has completed a master program or received a National Teacher Certification mid-year, you must submit an official transcript stating completion. If an official transcript is unavailable, please have your college submit a letter of completion to our office.



IMPORTANT DATES TO REMEMBER

- **Dec 18** — 1:45 pm Early Dismissal
- **Dec 21-Jan 1** — Winter Break
- **Jan 4**— Classes Resume
- **Jan 18**—No School, Martin Luther King
- **Jan 27**— 1:45 pm Early Dismissal
- **Feb 11**—11:30 am Early Dismissal, Parent Teacher Conferences
- **Feb 12**— 11:30 am Early Dismissal, Parent Teacher Conference
- **Feb 15**— No School, President's Day
- **March 17**— 1:45 pm Early Dismissal
- **March 22-26**— Spring Break
- **April 2 & 5**— Non-attendance Days
- **April 28**— 1:45 pm Early Dismissal
- **May 7**— No School, Teacher Institute Day
- **May 26**—Last Day of School if no emergency days used